



Creating a Cohesive Network of Nicklaus Children's Hospital NICU's

- US News & World Report Methodology

- Instant Recognition through [the Incubator Podcast](#) and [Delphi Neonatal Innovation Conference](#)

Establish Nicklaus Children's Neonatology as the unrivaled leader in Neonatal Critical Care in Florida

Unify Team

Obtain buy-in through competence, collaboration, distributed leadership, and people-driven change.

Build a team rooted in multidisciplinary collaboration with other NCH specialties clinically and through research.

New Clinical Services

Distinguishes our care in Neonatology from other institutions and establishes Neonatology as the leading regional collaborating Neonatal Critical Care Service



- Hemodynamics
- POCUS
- BPD Service
- Lung and airway abnormalities (EXIT)
- Pulmonary Hypertension
- Neonatal Cardiac Care
- Neonatal Neuro ICU
- Neurodevelopment
- Neonatal renal service
- Aerodigestive
- Fetal Intervention
- Neonatal ECMO
- Genomics

Shared Quality Metrics across Units

Shared Educational activities and Division meeting across units

National Presence

- Children's Hospital Neonatal Consortium
- Newborn Brain Society
- NEC Society
- BPD Collaborative
- Neonatal Heart Society
- Neonatal Kidney Collaborative
- Neonatal Hemodynamics Research Centre
- VON

Neonatology Fellowship

- Develop a Neonatology Fellowship Program
- Hemodynamics Senior Fellowship Program

Research








- Develop Infrastructure
- Innovation
- Funding
- Recruitment
- Data
- NICHD

MFM/OB/Navigation Program/ Transport/ Delivery Hospitals/ Outreach

Team – Culture and Shared behavior

- Intrinsic Motivation - Shared Purpose
- Psychological Safety
- Co-Design People Driven Change
- Co-Produce Authentic Relationships
- Unity – distributed Leadership Structure
- Adopt a growth Mindset

Increase National and International Presence

	<u>Children's Hospital Neonatal Consortium</u>
	<u>Newborn Brain Society</u>
	<u>NEC Society</u>
	<u>BPD Collaborative</u>
	<u>Neonatal Heart Society</u>
	<u>Neonatal Kidney Collaborative</u>
	<u>Neonatal Hemodynamics Research Centre</u>